

## Equal opportunities statement

**As part of the constitution, we expect your association to adopt an equal opportunities statement and to incorporate these principles in all areas of your work.**

**Here is a model, which you can adapt to suit you group's own needs.**

- Camden has a diverse and multi-cultural population with people of various backgrounds and abilities. [name of group] recognises that all sections of the community have a positive contribution to make to the life of the borough. [name of group] will represent the interests of all local tenants and residents to the best of its ability.
- We will take steps to make our group as representative of the local community as possible. We will ensure that all meetings and any other group activities are accessible and welcoming to all local residents.
- We recognise that we may need to seek advice and information to ensure the group remains aware of the needs of the local area. To do this we will work with local groups and Camden.
- All individual members of [name of group] will be responsible for helping the group to meet these aims.
- Any resident who feels that they have not been treated fairly and equally by [name of group] can raise this with Camden's Tenant and leaseholder engagement team.

Each TRA should aim to develop their equal opportunities policy statement to reflect best practice. Advice and support is available from the Tenant and leaseholder engagement team.